ATHLETES AND COACHES NOMINATION PROCEDURE AND CRITERIA TOKYO 2020 OLYMPIC GAMES – TABLE TENNIS

• Internal Nomination Procedure •

1. Purpose

The purpose of this document is:

- To set out the process and criteria that will be used by Table Tennis Canada ("TTCAN") to select athletes and coaches to be nominated to the Canadian Olympic Committee ("COC") for selection to the Tokyo 2020 Olympic Games.
- To outline the qualification process and selection procedures of TTCAN and the International Table Tennis Federation ("ITTF") for determining those athletes who will be nominated to represent Canada at the Tokyo 2020 Olympic Games.
- To outline a clear and fair process to identify and nominate athletes to the team that will compete for Canada at the Tokyo 2020 Olympic Games.
- To select the athletes and coaches best capable of ensuring the achievement of TTCAN's performance objectives for the Tokyo 2020 Olympic Games, as stated in Section 2 below.

This Internal Nomination Procedure ("INP") is in effect as of October 2019 and will remain in effect for the period 2019-2020 until the conclusion of the Olympic Games and including the ITTF's qualification systems and processes for qualification for the Tokyo 2020 Olympic Games.

2. Objectives

TTCAN's primary performance objective for the 2020 Olympic Games is to achieve the following performances:

- Top-8 in the Mixed Doubles event; and
- Top-16 in the Men's team and Women's Team events.

In accordance with this INP, TTCAN will select the best Canadian athletes who have demonstrated the ability or potential to achieve the performance objectives stated immediately above.

3. Team Size

ATHLETES**:**

- Maximum of three players per team event per gender
- Maximum number of players per singles event is two per gender
- Total number of athletes = 6 (3F, 3M)

COACHES:

- Up to two coaches, one for the men and one for the women. Only one coach will be needed if only one gender qualifies.
- One of the coaches will act as Team Leader

4. Dates

Events at which qualification opportunities are available:

- North American Team Qualification (October 5, 2019, Rockford, USA)
- World Team Qualifications, January 22-26, 2020, Portugal
- TTCAN 2020 Olympic Trials, ~~February~~ 2020, Toronto 5-6 March
- North American Singles Qualifications, ~~February~~ 2020, Toronto 7-8 March
- North American Mixed Double Qualifications, 8 March 2020, Toronto
- World Singles Qualifications, May 28-31, 2020, Qatar
- World Tour German Open, January 28 – February 2, 2020
- World Tour Qatar Open, March 3-8, 2020
- World Tour Japan Open, April 21-26, 2020

Note: the Qualification events have been confirmed for the XXXII Olympiad - Tokyo 2020 Table Tennis events by IOC and ITTF (www.ittf.com) as per **Annex-1** "ITTF 2020 Olympic Qualification Guide" https://ittf.cdnomega.com/eu/2019/01/2020_Olympic_Qualification_Guide.pdf , and **Annex-2** "ITTF Tokyo 2020 Qualification Calendar" https://ittf.cdnomega.com/eu/2019/06/Tokyo_2020_Qual_Calendar-1.jpg

5. GENERAL INFORMATION – Players

Only Players who meet the following criteria will be considered for nomination to Canada's Tokyo 2020 Olympic Team:

5.1 A Player must be able to represent Canada in accordance with the eligibility requirements set out by ITTF and the IOC. (Reference: Annex-3 "Tokyo 2020 OG qualification system") http://www.ittf.com/wp-content/uploads/2018/05/2018-05-14-Tokyo-2020-Qualification-system-Table-Tennis-eng.pdf

5.2 A Player must hold Canadian citizenship, in accordance with Rule 41 of the Olympic Charter and must hold a valid passport as of January 1, 2020, which expires no earlier than February 9, 2021.

5.3 A Player must declare him/herself available for nomination prior to the TTCAN 2020 Olympic Trial not later than 15 November 2019. Players will use the online Nomination Form that will be published at the TTCAN website. Any Player who does not declare him/herself available by this deadline may not be considered for nomination.

5.4 Nominated Players must sign, submit and comply with the COC Athlete Agreement and Tokyo 2020 Eligibility Conditions Form no later than July 1, 2020, both of which will be provided by TTCAN to each nominated Player upon their respective nomination to Canada's Tokyo 2020 Olympic Team.

5.5 Nominated Players must have signed the 2019-2020 TTCAN Athlete Agreement no later than June 1, 2020. If the Player is under the age of 18 years, the Player's parent or guardian will be required to counter-sign the Agreement. A copy of the TTCAN Athlete Agreement will be provided to each nominated Player upon their respective nomination to Canada's Tokyo 2020 Olympic Team.

5.6 At the conclusion of the qualification events, Players will be required to attend Post-Trials team meetings (date and location TBC). Details concerning the date and location of these meetings will be communicated one month prior to the conclusion of any qualification event.

5.7 Nomination does not guarantee selection. Selection is subject to COC approval. TTCAN will submit all nominations to the COC on or before July 1, 2020. After this date, the COC's Team Selection Committee will meet to review and, where appropriate, approve nominations.

5.8 Only players listed on the National Team list will be eligible to compete at Qualification Events. The National Team list is published on the TTCAN website twice per year: https://ttcanada.ca/canadian-national-team-members-2019/

6. NOMINATION CRITERIA – Players

6.1 North American Olympic Team Qualifications

(Reference: Annex-3 "Tokyo 2020 OG qualification system")

http://www.ittf.com/wp-content/uploads/2018/05/2018-05-14-Tokyo-2020-Qualification-system-Table-Tennis-eng.pdf

If the Canadian team qualifies for the Olympic Games at the North American Team Olympic Qualifications event, Canada would be entitled to nominate three players per gender as follows for the 2020 Olympic Games:

- The top two Players from the TTCAN 2020 Olympic Trials (February 2020)

- The third Player will be nominated by the High Performance Committee ("HPC"). The Coach that will lead Canada at the North American Team Olympic Qualifications will provide his/her recommendation to the HPC, based on the best strategic complement to the team that will provide it with the best possible chance to achieve the performance objective stated in Section 2 above (example: Left-handed player for doubles, defensive player, penholder player, combination racket player, etc.)

6.2 World Team Olympic Qualifications

- If Canada does not qualify a Team at the North American Team Olympic Qualifications event, the TTCAN HPC (https://ttcanada.ca/committees/) will decide whether any Players will participate at the World Team Qualifications to be held on 22-26 January 2020, based on the current ITTF "Team" Ranking and the number of slots made available by the ITTF.

- The Canadian team (either gender) would only be selected by the HPC for participation in the World Team Qualification event if it is ranked in the Top 20 in the ITTF Team Ranking list prior to the event.

- If TTCAN is eligible to send a men's team and/or a women's team to the World Team Qualifications, three Players per gender will be selected as follows:

    - The top two Players from the TTCAN 2020 Olympic Trial will be selected.

    - The third Player will be selected by the HPC. The Coach that will lead Canada at the North American Team Olympic Qualifications will provide his/her recommendation to the HPC based on the best strategic complement to the team that will provide it with the best possible chance to achieve the performance objective stated in Section 2 above (example: Left-handed player for doubles, defensive player, etc.)

- If the Canadian Team finishes in the top 9 teams at the World Team Qualifications in January 2020, TTCAN would nominate three players, per qualified gender, for the 2020 Olympic Games:

    - The top two Players from the TTCAN 2020 Olympic Trials will be nominated;
    - The third Player will be nominated by the HPC. The Coach that will lead Canada at the World Team Olympic Qualifications will send recommendation to the HPC based on the best strategic complement to the team that will provide it with the best possible chance to achieve the performance objective stated in Section 2 above (example: Left-handed player for doubles, defensive player, etc.)

6.3 World Singles Olympic Qualification:

A) If the Canadian Team **qualifies** for the Olympic Games pursuant to either Section 6.1 or 6.2 above, the top two Players from the TTCAN 2020 Olympic Trial will be nominated for the singles event at the 2020 Olympic Games.

B) If the Canadian Team **does not qualify** for the Olympic Games**,** then**:**

i. TTCAN will send the maximum allowed number of Players to the **North American Singles Qualifications**, if this maximum does not exceed the number of Players on the National Team list.

ii. If the allowed number of entries at the North American Single Qualifications for Canada is lower than the number of listed Players on the National Team list, TTCAN will enter Players based on their final position of finish at the TTCAN 2020 Olympic Trials.

iii. If a Canadian player wins the North American Single Qualifications, they will be nominated for 2020 Olympic Games.

iv. If Canada could still qualify players through the **World Singles Qualifications,** then TTCAN will send the maximum allowed number of Players, not already qualified, for the remaining available quota (one or two players):

- If TTCAN can enter only one Player (per gender), it would be the Player with highest final position at the TTCAN 2020 Olympic Trials.

- If TTCAN can enter two Players (per gender), it would be the two Players with highest final position at the TTCAN 2020 Olympic Trials.

v. Any Canadian player who finishes in the Top 2 to 8 at the **World Singles Qualifications** (the exact number will be announced by the ITTF ahead of the tournament) will be nominated for the 2020 Olympic Games.

vi. If the ITTF determines that spots are still available, these spots would be filled through the ITTF Olympic Ranking. Any Canadian player, not already qualified, placing in the top 13 places in the **ITTF Olympic Ranking** published in June 2020 will be nominated for the 2020 Olympic Games (exact number of spots will be announced by the ITTF).

6.4 **Mixed Doubles Olympic Qualifications**

A) For the **North American Mixed Doubles Olympic Qualification:**

i. TTCAN will enter the maximum number of mixed doubles pairs allowed (as determined by the ITTF prior to the event) to the North American Mixed Doubles Olympic Qualifications .
ii. If the allowed number of entries at the North American Mixed Doubles Qualifications for Canada is lower than number of entries at the 2020 TTCAN Olympic Trials the pairs will be selected according to the standings at the 2020 TTCAN Olympic Trials .
iii. If a Canadian Mixed Double pair wins the North American Qualifications, it will be nominated for 2020 Olympic Games

B) For the **World Tour Olympic Qualification:**

i. TTCAN will enter to the World Tour Mixed Doubles qualification events only doubles pairs with players that have participated at the TTCAN 2020 Olympic Trials event.
ii. Any doubles pair that finishes in the top two at the German Open, or Qatar Open, or the winners of the Japan World Tour Open will be nominated for 2020 Olympic Games.

7. ALTERNATES – Players

In all cases, if a qualified or nominated Player for any reason cannot participate in the 2020 Olympic Games, the Player (Team and Singles) or pair (Mixed Doubles) that finished immediately next in the qualification event or Trials for the event needing an alternate, will be nominated as the replacement.

8. DISCRETIONARY NOMINATION – Players

8.1 In the event that injury, illness, or unforeseen circumstances of a significant nature inhibits a Player's preparation for the TTCAN 2020 Olympic Trials, or prohibits a Player from competing at the TTCAN 2020 Olympic Trials, the Player may submit a written "Request for Consideration of Performance".

a. The deadline for any request consideration for injury, illness, or unforeseen circumstances arising before the TTCAN 2020 Olympic Trials under this clause is at least 24 hours before the start of the event and must be submitted directly to TTCAN's High Performance Committee member or Chair or by e-mail: ttcan@ttcanada.ca. The submission must include:

i. A fully completed Request for Consideration of Performance form (Appendix A).

ii. A signed letter from a medical doctor explaining the injury, illness, etc. and expected recovery time, preferably from specialist and Sport Physician from the Canadian Sports Institute.

iii. A letter from the Player's Personal Coach explaining the effect of the injury, illness, etc. on the training leading to the Trials

b. Should injury, illness, or unforeseen circumstances arise during the TTCAN 2020 Olympic Trials, the deadline to submit any request for consideration is 1 hour before the start of the next scheduled game after the occurrence of the injury, illness or unforeseen circumstances.

8.2 All requests for Discretionary Nomination received, will only be considered after the conclusion of the TTCAN 2020 Olympic Trials.

8.3 The HPC Chair will meet with the HPC to consider requests for consideration of performance. The HPC will have full discretion as to whether or not any Player will be nominated **to a qualification event** under this Discretionary Nomination section.

8.4 Players may appeal the Discretionary Nomination according to TTCAN's Appeal Policy.

9. COMPETITIVE READINESS - Players

9.1 "Competitive readiness" is defined as the ability of the Player to achieve equal or superior performance(s) at the scheduled event, as compared to the performance(s) the Player achieved in qualifying.

9.2 Players who do not remain competitively ready by reason of lack of fitness, injury, or illness may be removed from the team (Olympic Qualified team or team selected for a qualification event). Players and their Personal Coach are required to immediately report to the HPC Chair in writing via email any injury, illness or change in training that could affect their ability to compete at their highest level at the 2020 Tokyo Olympic Games

9.3 The final decision on competitive readiness will be made by the HPC once nomination is completed and according to the preparatory training and competition program established by the HPC.

9.4 In the case of injuries or illnesses, the HPC Chair and the Team Coach will consider recommendations made by the Sport Physician from any of the Canadian Sport Institutes in making the final decision.

9.5 Injured or ill Players may be subject to a proof of readiness test to be determined by the HPC Chair in consultation with the Player's Personal Coach. This test will consist of a controlled performance such as a competition or observed test or trial. These Players will not travel with the team (Olympic qualified team, or team attempting to qualify for the Olympics) until this requirement has been satisfied. If it is determined that the Player is not competitively ready once onsite at the event, he or she may be asked to return home immediately.

10. REMOVAL OF A PLAYER FROM TEAM

10.1 TTCAN may, at any time, disqualify a Player from being considered for nomination to the Canada's Tokyo 2020 Olympic Team or remove a Player after nomination based on the behaviour of the Player that is inconsistent with TTCAN's Code of Conduct. A copy of this document is available upon request. If behaviour does become an issue, the Player at issue will undergo a proper disciplinary process to establish the breach of the Code of Conduct and to determine the consequences.

10.2 A Player will be removed from being considered for nomination to the Canada's Tokyo 2020 Olympic Team or removed after nomination if he/she is found to be in violation of any anti-doping policy or procedure as outlined by TTCAN, the World Anti-Doping Agency (WADA), the ITTF, or the Canadian Centre for Ethics in Sport (CCES).

10.3. Prior to Team nomination to the COC, TTCAN will have final authority over final removal of a player. Following the nominations, any such removals are subject to the approval of the COC Team Selection Committee.

11. GENERAL INFORMATION – Coaches (including a Head Coach/Leader)

11.1 To be eligible for nomination a Coach must:

1. be a minimum NCCP Senior Coach Level 3 In-training or be a Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada;
2. provide a valid Police Record Check ("PRC") to Table Tennis Canada;
3. hold a passport that can be used for travel to Japan, for Visa processing within Canada, and which expires no earlier than February 9, 2021;
4. declare him/herself available for nomination prior to the TTCAN 2020 Olympic Trial by sending email to HPC Chair.
5. abide by the rules found in the Canadian Anti-Doping Program (CADP), the ITTF Anti-Doping and the World Anti-Doping Code and not be currently serving a period of Ineligibility.

11.2 Coaches identified by these criteria must become a member in good standing with the Professional Coaching Department of the Coaching Association of Canada as of June 15, 2020 either as a Chartered Professional Coach or as a Registered Coach.

11.3 Nomination does not guarantee selection. Selection is subject to the Canadian Olympic Committee approval. TTCAN will submit all nominations to the Canadian Olympic Committee on or before July 1, 2020. After this date, the Canadian Olympic Committee's Team Selection Committee will review and, where appropriate, approve nominations.

11.4 One coach will be selected for the men players and one coach for the women players. In agreement with the COC, one of the coaches will be named Team Leader.

12. NOMINATION–Coaches

12.1 The HPC has the authority and sole discretion to select Coaches for the 2020 Olympic Games.

12.2 The final number of coaches nominated is dependent on the number of staff accreditations allocated to TTCAN by the COC.

13. AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Unexpected Circumstances

13.1 Should the HPC determine that unexpected or unusual circumstances have arisen that affect the manner in which this INP is intended to apply as described herein, the HPC shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.

13.2 Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

13.3 The HPC shall communicate with any individual(s) affected by any unexpected or unforeseen circumstances and inform them regarding how the situation will be resolved, as soon as possible.

Changes to this Document

13.4 The HPC, with TTCAN's Board approval, reserves the right to make changes to this document, which in its discretion are necessary. No such changes shall be made after the commencement of the TTCAN 2020 Olympic Trial unless the changes relate to TTCAN High Performance Commission exercising its discretion under the "Unexpected Circumstances" provisions above.

13.5 The HPC, with TTCAN's Board approval, reserves the right to review and modify this Nomination Criteria or decisions related to the nomination process in the case of rule or policy changes from ITTF or the IOC that affect the criteria set out in this document and that were not known at the time that these criteria were drafted and approved.

13.6 Any changes to this INP shall be communicated directly to all Players listed on TTCAN National Team list and published on the TTCAN website thereafter.

14. APPEALS

The TTCAN "Appeals Policy" shall apply to all decisions made by TTCAN as described in the Policy, including issues pertaining to nomination. For a copy of the Policy, please contact TTCAN's National Office or refer to the relevant documents published at the www.ttcanada.ca

15. AUTHORITY

15.1 These criteria were duly created by the HPC and approved by TTCAN's Board of Directors. The HPC, by its Terms of Reference, have been properly delegated to perform this task by the Board of Directors of TTCAN through the President of TTCAN.

15.2 The Authority to apply this INP is vested in the HPC, and any final decisions as applicable in this INP are to be made by the HPC Chair.

15.3 During the Olympic Games, any onsite decisions are to be made by the Team Leader (one of the coaches selected by TTCAN and approved by the COC)

16. FUNDING

TTCAN's 2020 Tokyo Olympic Games Team will funded by either the Canadian Olympic Committee, TTCAN, or a combination of both. Deviation from team approved travel and hospitality plans may result in personal cost to athlete and staff.

17. TTCAN High Performance Commission

Composition	Current members
Chair	Dejan Papic
Athlete Representative	Alayna Chan
Technical expert	Vincent Aumoitte
Former National Coach	Marles Martins
Current Coach	Michelle Liaw

APPENDIX A

REQUEST FOR CONSIDERATION OF PERFORMANCE
Name:
_____
Date of Submission:
_____

Are you able to compete at the Trials? (Y or N):
_____

Briefly describe the injury, illness, or unforeseen circumstance:
_____
_____
_____
_____
_____
_____
_____
_____
_____
_____
_____
_____

Please identify the team(s)/event(s) for which you would like to be considered for selection:
_____
_____
_____
_____
_____
_____

Event(s) for consideration:
_____

Signature:
_____
Parent or Guardian Signature (if athlete is under the age of 18 years):
_____

Once completed, please submit this form along with a letter from signed by your doctor and your coach as outlined in Section VI

Discretionary Nominations to ttcan@ttcanada.ca

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---- Notice of Receipt:

This form was received by Table Tennis Canada on (date and time): _____

Form received by: _____ Signature: _____

MISSING FROM INP (See the Guide to Drafting INPs sent in a previous email/on the NSF google drive for explanation and suggested language):

1) Decision-making authority
2) On-site decision-making authority
3) Confirmation of entry section: this is entirely missing, including the late athlete replacement policy.
4) Funding
5) Contact